

Veronica R. F. Johnson, PsyD
Licensed Psychologist

Envision Counseling Clinic • 734 Wilcox St. Suite 202 • Castle Rock, CO • 80104
720-935-2663 x101

E-Mail: Veronica@EnvisionClinic.com

Website: www.EnvisionClinic.com or www.VeronicaJohnson.com

Curriculum Vitae – Updated August 2023

Education

May 2012	<i>Doctorate Degree in Clinical Psychology</i> <i>Regent University</i>	Virginia Beach, VA
May 2001	<i>Master of Arts in Counseling</i> <i>Colorado Christian University</i>	Lakewood, CO
May 1996	<i>Bachelor of Arts in Psychology</i> <i>Biola University</i>	La Mirada, CA

Licensure

Licensed Clinical Psychologist
State of Colorado #4214
Date Initially Licensed: February 2015

Licensed Professional Counselor
State of Colorado #3757
Dates Licensed: April 2004-August 2015

Licensed Professional Counselor
State of Virginia # #0701004261
Date Initially Licensed: Sept 2007

Professional Clinical Experiences

Jan 2015-Present	<i>Envision Counseling Clinic</i> Licensed Clinical Psychologist Co-Owner and Director	Castle Rock, CO
	<ul style="list-style-type: none">• Hiring, training and managing staff• Conducting therapy and psychological assessment• Fostering community and culture among the staff• Managing finances• Grew business to three sites• Developed and supervised internship training program• Developed and maintaining HIPAA compliance	

June 2005-Jan 2015	<i>Private Practice, Self-Employed</i> Licensed Professional Counselor	Castle Rock, CO Virginia Beach, VA Aurora, CO
	<ul style="list-style-type: none"> • Offered therapy, consultation, supervision • Focused on sexual minority populations 	
July 2006-Feb 2012	<i>Eden Counseling Center (& Eden Family Institute)</i> Licensed Professional (& Resident) Counselor	Norfolk, VA
	Focused on sexual minority, eating disordered, and traumatized populations <ul style="list-style-type: none"> • Extensive experience in DBT skill groups 	
Dec 2001–June 2005	<i>New Beginnings Psychological Resources</i> Licensed Professional Counselor Unlicensed Psychotherapist (until April 2004)	Aurora, CO
June 2001–Dec 2001	<i>Private Practice</i> Unlicensed Psychotherapist	Aurora, CO
Summer 1995	<i>The Autism Partnership</i> Behavior Modification Therapist	Los Angeles, CA

Clinical Internship and Practicum Experience

Aug 2010-Jan 2012	<i>Eden Family Institute</i> Community Mental Health Practice Pre-Doctoral Psychology Intern	Virginia Beach, VA
July 2008-July 2009	3rd & 4th Year Doctoral Clinical Practicum <ul style="list-style-type: none"> • Conducted therapy, DBT skills groups • Performed psychodiagnostic assessments 	
Aug 2006-July 2007	<i>Regent Univ. Psychological Services Center</i> Second Year Doctoral Clinical Practicum <ul style="list-style-type: none"> • Conducted therapy & psychological testing 	Virginia Beach, VA
Feb 2007-May 2007	<i>Sought Out, Inc.</i> <ul style="list-style-type: none"> • Co-led therapy group for spouses of sexually addicted men 	Virginia Beach, VA
Aug 2000-June 2001	<i>Colorado Christian University</i> University Counseling Center Second Year Masters Internship <ul style="list-style-type: none"> • Conducted therapy and outreach programs 	Lakewood, CO

Additional Employment Experiences

- Feb 2006 - July 2006 *Regent University* Virginia Beach, VA
School of Psychology and Counseling
Graduate Assistant for Dr. Mark Yarhouse
- Developed curriculum for doctoral-level Psychopathology course
- May 2001-Jun 2005 *Desert Hope Ministries* Arvada, CO
Conference Coordinator
- Offered editorial suggestions for the book *The Heart of Female Same-Sex Attraction* by Janelle Hallman
- June 1996-June 1999 *PREP, Incorporated* Denver, CO
Conference Coordinator and Office Manager
- Offered editorial suggestions for the book *The Heart of Commitment: Cultivating Lifelong Devotion in Marriage* by Scott Stanley
-

Professional Development

- Jan 2016 – June 2021 *Castle Rock Therapist Network*, Co-founder
Facilitated training and community among local therapists
- Nov 2014-May 2016 *Health Care Guild*
Focused on providing care to LGBTQ population
- Feb 2009-July 2010 *Professional Consultation Group*
Focused on therapy with Christian female sexual minorities
- April 2006 *PREPARE/ENRICH Training*
Premarital preparation and marriage enrichment
- August 2003 *Eye Movement Desensitization and Reprocessing (EMDR) Training Part 1*, Trauma recovery
- October 1996 *PREP Trained*
Communication and problem solving techniques
-

Research Experience

Fall 2017	<i>Research Project on Sex Reassignment Surgery</i>	Castle Rock, CO
	Led a small group in compiling literature review to understand & recommend assessment procedures.	
Aug 2005-Jan 2012	<i>Institute for the Study of Sexual Identity</i>	Virginia Beach, VA
	Member	
Aug 2006-July 2007	<i>Regent University</i>	Virginia Beach, VA
	Research Assistant for Mark Yarhouse, Psy.D.	
	<ul style="list-style-type: none">• Coordinated a national, longitudinal study of sexuality• Trained and supervised doctoral students by organizing distribution and completion of interviews• Funded by <i>The Thomas Project Grant</i>, a private funding source	
Jan 2002-Nov 2006	<i>Janelle Hallman, MA, LPC</i>	Arvada, CO
	Research Assistant	
Jan 1998-June 1998	<i>University of Denver</i>	Denver, CO
	Research Assistant for Christopher Saiz	
	<ul style="list-style-type: none">• Trained study participants in PREP communication skills.	
January 1996	<i>Biola University</i>	La Mirada, CA
	Research Assistant, Doctoral Dissertation Study	

Professional Affiliations

2015, 2019, 2021, Oct 2005-Dec 2011	<i>Christian Association of Psychological Studies</i> , Clinical Member Student member
2016, 2023 Jan 2009-Dec 2011 Oct 2005-Dec 2011	<i>American Psychological Association</i> , Clinical Member Student member <i>Division 44</i> , Student Affiliate
2004-2014	<i>Exodus International</i> , Professional Counselor Network Member
2004-Jan 2012	<i>National Association for the Research and Therapy of Homosexuality</i> , Student Member
1999-2003	<i>American Association of Christian Counselors</i> , Member
1994-1996	<i>Psi Chi Honor Society</i> , Member (Chapter President, '95-'96)

Presentations

National and Regional Conferences

March 18, 2022	CAPS National Convention “The Dos and Don’ts of Couples Therapy”	Virtual Presentation
March 12, 2020	CAPS National Convention “Assessing Gender Dysphoria”	Atlanta, GA
April 13, 2018	CAPS National Convention “Assessing goodness of fit for Sex Reassignment Surgery” (Co-taught with Carson Furhman, BA)	Norfolk, VA
April 9, 2015	CAPS National Convention “From Shame to Wellness: Supporting Religiously Affiliated Sexual-Minority Women” (Co-taught with Janelle Hallman, Ph.D.)	Denver, CO
Nov 6, 2010	NARTH Convention “Reducing Shame in Women with Unwanted Same-Sex Attractions” for a clinical audience	Philadelphia, PA
April 4-6, 2008	Exodus Regional Conference “Walking it Out with Women” for ministry leaders “Taming the Shame” for general audience	Williamsburg, VA
April 2004	Restoring the Glory “God, Why Did You Make Me a Woman?” for general audience	Golden, CO

Invited Addresses, Workshops and Seminars

April 2023	Envision Counseling Clinic “Addressing Cognitive Biases in Therapy”	Castle Rock, CO
April 2023	Castle Oaks Covenant Church Church Sermon: “Blessed?: John 20”	Castle Rock, CO
February 2023	The Trusted Advisor Marriage Conferences Talks on Emotional Intimacy, Attachment, Boundaries with kids, Time Out Ground Rule Using your Words to Connect	Aurora, CO Castle Rock, CO
April 2022	Envision Counseling Clinic “Personality & It’s Impact on Clinical Work”	Castle Rock, CO
March 2022	Castle Oaks Covenant Church Church Sermon: “Remain: John 15”	Castle Rock, CO

Jan 2022	All Points North Lodge (Addiction Treatment Ctr) “Assessing Gender Dysphoria”	Edwards, CO
June 2021	Envision Counseling Clinic “Mental Health Ethics: Being a trustworthy professional.”	Castle Rock, CO
June 2021	Castle Oaks Covenant Church Church Sermon: “Now choose life. Deut. 30”	Castle Rock, CO
Mar 2021	Castle Oaks Covenant Church Church Sermon: “Forsaken: Psalm 22”	Castle Rock, CO
June 2020	Denver Seminary class “Assessing Gender Dysphoria”	Littleton, CO
Aug 2018	Highlands Behavioral Health System “Assessing Gender Dysphoria”	Highlands Ranch, CO
May 2018	Castle Rock Therapist Network “Assessing Gender Dysphoria”	Castle Rock, CO
Fall 2016	Where Grace Abounds “Recovering from Abuse”	Denver, CO
Feb 2016	Pathmakers Church “Transgender and the Church”	Castle Rock, CO
Summer 2015	Indoor Survival: Healthy Family Relationships Jellystone Park & Campground	Larkspur, CO
Fall 2014	Where Grace Abounds “Why Gender?” and “What is Sexuality Anyway?”	Denver, CO
April 2014	Harvest Bible Church Women’s Tea (Co-speaker)	Elizabeth, CO
February 2013	Pathmakers Church Four-part series on sexuality	Castle Rock, CO
November 2012	Colorado Christian University Counseling Center Staff Training	Lakewood, CO
October 2012	Where Grace Abounds “Taming the Shame”	Denver, CO

June 2012	Mothers of Preschoolers “Boundaries”	Portsmouth, VA
August 2007	Living Waters Training Women’s Issues (Co-speaker)	Newport News, VA
September 2004	Christ Community Church Women’s Retreat	Colorado Springs, CO
October 2002	Grace Church Aurora Women’s Retreat	Denver, CO
February 2002	Mothers of Preschoolers Weekly Meeting	Denver, CO
Summer 2001	Silver Birch Ranch Camp-Counselor Training	White Lake, WI
<i>Community Presentations</i>		
November 2016	“IQ Testing Your Child” Sponsored by Douglas County Assn for the Gifted and Talented	Parker, CO
Spring 2016, 2017	“Starting Together, Staying Together” Premarital Workshop Series, Plum Creek Church	Castle Rock, CO
Mar 2014- June 2015	“The TALK Without the Shame”	Castle Rock, CO

Teaching Experience

April 1, 2014	<i>Denver Seminary</i> Masters of Counseling Program Guest lecturer in Theories course	Denver, CO
March 21, 2007	<i>Regent University</i> Masters of Counseling Program Guest co-lecturer in Psychopathology course on sexual disorders	Virginia Beach, VA
Jan 1996-May 1996	<i>Biola University</i> Teaching Assistant for Learning Lab	La Mirada, CA
Jan 1994-May 1996	<i>Biola University</i> Learning Assistance Department Math and Statistics Tutor	La Mirada, CA

Professional Writing

Johnson, V. R. F. & Yarhouse, M. A. (April 2013). Shame in Sexual Minorities: Stigma, Internal Cognitions, and Counseling Considerations. *Counseling and Values*.

Johnson, V. R. F. (2009, May). Shame in same-sex attracted Christians. *ISSI Update*, 5, 1.

Johnson, V. R. F. (2009). [Review of the book *Female Same-Sex Attraction*]. *Edification: Journal of the Society for Christian Psychology* 3(1), 90-92.

Johnson, V. R. F. (2008). Gospel poverty as a spiritual discipline for Christian leaders. *Inner Resources for Leaders*, 1(2), 1-11.

Yarhouse, M. A. & Johnson, V. R. F. (2013). Value and ethical issues: The interface between psychology and religion. In K. Pargament (Ed.-in-Chief), A. Mahoney, & E. Shafranske (Assoc. Eds.), *APA handbooks in psychology: APA handbook of psychology, religion, and spirituality: Vol 2*. (pp. 43-70). Washington, DC: American Psychological Association.

Yarhouse, M. A. & Johnson, V. R. F. (2007, September). Sexual identity models: An update. Presented at the Sexual Identity Summit, Nashville, Tennessee.

Program Development and Consultation

- | | |
|--------------|--|
| May 2023 | Couple's Therapy Clinic at Envision Counseling Clinic <ul style="list-style-type: none">• Educating, supporting and encouraging therapists |
| January 2017 | Envision Counseling Clinic Internship Program <ul style="list-style-type: none">• Developed and implemented the whole darn thing |
| June 2009 | Reducing Shame in Same-Sex Attracted Christians: A Group Therapy Intervention <ul style="list-style-type: none">• Developed curriculum based on dissertation literature review |
| Fall 2009 | Consultation on Shame in Clinical Settings Virginia Beach, VA <ul style="list-style-type: none">• Assessed therapist functioning and taught therapeutic strategies |

Provision of Supervision

- | | |
|------------------|--|
| Apr 2013-Present | Provided individual and group supervision to counseling interns and masters-level therapists |
|------------------|--|

- July 2013–Jan 2017 Supervision Consultant to Janelle Hallman & Associates
- Organizing Associates Meetings
 - Providing individual consultation
- Sept 2009–Nov 2009 Individual supervision of doctoral student in department clinic
- Gathered information through self-report, videotape, and live observation
 - Provided written, summative evaluation
-

Professional Volunteer Experiences

- October 2021-2023 *The Trusted Advisor* Castle Rock, CO
Board of Directors member
- Aug 2015-Feb 2017 *South Ridge Elementary School* Castle Rock, CO
- Provided intervention groups to gifted children
- July 2011 – Jan 2014 *Sought Out, Inc.* Virginia Beach, VA
Board of Directors member
- Secretary
 - Using Carver model of governance
- May 2013 – Feb 2015 *Safe Home for Sex-Trafficking Survivors* Undisclosed, CO
Counselor to safe house foster moms
- Oct – Mar 2012 *Castle Rock Radio* Castle Rock, CO
Cohost of Worldview Today
-

Honors

- Present Being a part of the best team of therapists in the world!
- Feb 2007 Award from Regent University Dept of Psychology faculty for outstanding merit and accomplishment
- Aug 2005-May2012 *Dean's Leadership Award*, Awarded for leadership and service to the community by the Regent University Dept. of Psychology
- Aug 2005-May 2012 *Academic Merit Scholarship*, Awarded for strong academic performance

- May 1996 *Inducted into Epsilon Kappa Epsilon*, the baccalaureate honor society of Biola University, membership limited to less than 5% of graduating class.
- May 1996 *Emerson Award*, Awarded annually to the distinguished graduating senior by Biola University Dept of Psychology
- Dec 1993-May 1996 *Dean's List*, Biola University

References are Available upon Request